



NCD-UK News

Winter 2010

Volume 1, Issue 2

Transforming Churches Process Makes Good Start

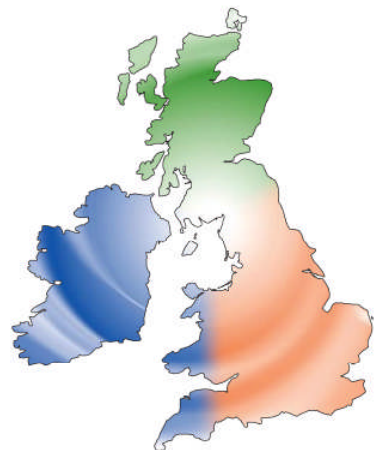
On the 1st October 2010, over 180 delegates gathered at the Barceló Daventry Hotel for the first NCD-UK Transforming Churches Process Seminar. During the eighteen months of the process churches are engaging with NCD principles in order to release their God-given potential for development and growth.

Over the two days of the seminar, Christian Schwarz led sessions on the Three Colours of Spirituality and the Three Colours of Leadership; and Christoph Schalk led sessions relating to Coaching Skills for Natural Church Development. There was time for worship and fellowship, and for church



Christoph Schalk at Seminar 1

groups to begin working with their coaches. There was a lot to fit in, and from the feedback we have received, the overwhelming response was of encouragement and inspiration, and a sense that there was a lot of work to be done back at home! Please continue to pray for all the churches who are involved in the TCP, as they begin their implementation.



ncd-uk
naturalchurchdevelopment

At the Question and Answer session on the Saturday, we promised that we would set up a blog so that we could continue to support each other between the seminars. So you can now log on to www.ncd-uk.blogspot.com to comment or share experiences. Comments will be subject to moderation before appearing. If you wish to make a main contri-



Christian Schwarz at Seminar 1

bution, please e-mail it to info@ncd-uk.com and we will post it as soon as possible. Attach any photos you want to appear. NCD-UK will also use the blog to post news and articles from time to time. So keep a look out!

In the last couple of months we have added to the NCD-UK team. Lynn Chetcuti has joined the Board of Directors, and David Shemilt has come on board as our Finance Manager. We are delighted to welcome these new friends, and look forward to being better able to serve the NCD community, churches in the UK and Ireland, and ultimately see the renewal and growth of Christ's kingdom in this world.

**A Very Happy
Christmas and a
Fruitful New Year
from the
NCD-UK Team**

Lynn Chetcuti joins the NCD-UK Team

As Associate Pastor for Reading Vineyard Church, my primary passion in life is seeing people identify their gifting and calling and then growing in all that God has for them; a passion that has developed over the past ten years since addressing our minimum factor (gift-based ministry) when we conducted our first NCD survey in 2000.

Having seen many benefits across various aspects of church life from implementing NCD counsel, I have continuously felt that the surveys of greatest benefit have been those where we understood our results, we could see them reflected in our church culture and of course knew how to address the opportunities before us and so with a real desire to understand more I booked a place on the TCP Seminar 1 in October this year.

It was a phenomenal conference, inspiring in so many ways, and I was particularly delighted to see the investment that NCD was making in developing coaches to assist each client understand their results and capitalize on their strengths and having chosen to train as a coach myself, I was thrilled when the team invited me to join them.

I hope to serve NCD and indeed its client base most particularly through this implementation process. As leaders we are utterly committed to excellence; it is our desire to see each of the eight quality characteristics evident in our churches empowering the local church to see His Kingdom come, to see those who don't know the Lord coming into living relationship with Him and to see those who do, flourishing as disciples of Jesus.

I look forward to investing time and energy increasingly in exploring how we as His church in the UK can fully capitalize on all that God has given to us and hope to assist my own congregation and many others to see the breakthrough that we have looked for, for some time.

NCD Christmas Greetings

This last year has been a very eventful one for me and for NCD. I have been the national partner for NCD in the UK and Ireland since 1999, first through the British Church Growth Association and then from 2003 in my own right through Healthy Church UK. But during the last year, after the formation of Natural Church Development - UK Ltd, I handed over the partnership to this new charitable company. I reach retiring age in 2011 and I have been conscious for a while that it was important to hand over the work over a period of time so that it will continue and develop. I am grateful to Kerry, Colin and Henrik for being available to set up the new charitable company with me, for Lynn who has now joined us as a Trustee/Director, and David as Finance Manager.

But there has been even more than this, for Henrik and I have been working on the Transforming Churches Process for some years, although we didn't use that name in the early stages – and it finally began last October. We had always been sure that this process would have a great effect on churches and denominations that took part and we are now working through that process. It is exciting looking forward to the results even though they will not be with us for a while yet.

So, as we reach the end of this year, I look back with great gratitude to God for his leading and look forward to great things in the coming year as we see God moving even more. Of course, we are looking for a replacement for me – and we would value your prayers for that, but I do not plan to quit NCD completely, although my wife Eileen and I are looking forward to travelling much more as we reach the end of 2011 and into 2012.

I send you my greetings for Christmas and the New Year and trust that God will move greatly in your family and in your work in the coming year. He is always faithful and so I expect the future to be great for us all as we depend on him.

Philip Walker.

The Trinitarian Compass

I was introduced to NCD a few years ago, just before I was looking to head off to Bible College. Having grown up with my parents running a church plant and being involved in several thriving churches, I could instantly see how NCD principles reflected well the different aspects of church life with respect to health and growth.

However for me it was the theology of the Trinitarian Compass which grabbed me. In my time at Bible College, and for many of the other students too, the most profound realisation has come from recognising the importance of the Trinity within our Christian faith. Seeking to move away from the question of *how* Trinity and moving more towards the *why* Trinity. It is for this reason the Trinitarian compass has provided a key starting point for seeking how I applied Trinity into aspects of the everyday Christian life.

Throughout the Bible when speaking about the things of God it is often referred to as a mystery. For me I have found the Trinitarian Compass a helpful way of describing the mystery, where two or more apparently opposing ideas can both be right and good and held in tension and can bring you closer into the heart and the mystery of God.

In the church the doctrine of the Trinity is something which is often affirmed as a central belief but seems to have no bearing on how the church lives and behaves. Yet it was the doctrine of the Trinity which shaped the whole spirituality of the early Church Fathers. I feel that NCD is helping provide and resource the church with a practical theology of applied Trinity that allows us as the church to more fully reflect what it is to be God's hands and feet in our communities.

Pete Everitt. [Pete is a student at the South Wales Baptist College in Cardiff and Assistant Pastor at Tabernacle Baptist Church, Penarth.]

The NCD-UK TCP Journey in Outline

Summer 2010. Churches, coaches and other interested church leaders registered for the process and for the first seminar. Churches conducted their initial NCD Survey. *Colour Your World with Natural Church Development* was sent to participating churches. The *Profile Plus* forms the basis for reflection and implementation as the process unfolds.

1st Seminar, 1 & 2 October 2010. Held at the Barceló Davenport Hotel, led by Christian Schwarz and Christoph Schalk. The NCD-UK team were on hand. Churches and coaches were resourced to enable them to begin developing and implementing their own NCD solutions.

October 2010 to May 2011. Churches will be working at understanding and implementing NCD, supported by a number of coaching appointments. This is the ideal opportunity to put the seminar learning into practice.

2nd Seminar, 13th & 14th May 2011. This will be held at the Leicester South Salvation Army Conference Centre. Continuing the input and training from Christian A Schwarz and Christoph Schalk, and opportunities to share experiences so far.

May to November 2011. Churches will be continuing to work at understanding and implementing NCD, supported by their coach. Towards the end of this period churches will conduct a **2nd NCD Survey** to measure and evaluate progress so far.

3rd Seminar, 11th & 12th November 2011. This will also be held at the Leicester South Salvation Army Conference Centre. This is the final opportunity during TCP to hear from Christian and Christoph. This will be followed by a continued period of coaching and implementation. The end of TCP is not the end of the NCD cycle, but rather the beginning of the next phase. The next steps will be different for each church as we experience what God has in store for His church and its mission in the UK.



Discussion Time at Seminar 1

NCD Coaching in 2011

At a recent NCD-UK Board meeting we put into place some changes to the NCD Survey process, starting from January 2011. We have known for many years that coaching is an essential part of the process, and Philip has worked to bring initial coaching to churches who have undertaken an NCD Survey. We want to develop and expand this ministry and so from January we will make some enhancements to the process.

The NCD Survey cost now includes the first full coaching appointment, which will be with Philip in the first instance—although we are seeking to develop and train new coaches too. From 1st January 2011 the cost of the survey will be £199.

Coaching will normally be by phone and email, but by using Skype we can very easily involve more than one person. This is also one way we can train future accredited coaches who are not part of the TCP process, where training is being given. In the future they may be involved with this process too.

Second and subsequent coaching appointments can be set up at any time, by arrangement with the coach, and the cost for each of these will be £59.

To make arrangements for a coaching appointment if you have undertaken an NCD Survey recently, make contact with Philip on 01767 692938 or email him on philip@ncd-uk.com. If you would like to be considered as one of the growing number of coaches in the future, then also contact Philip, who will be working with new coaches too.

The NCD-UK Contact Directory

GENERAL NCD-UK CONTACTS:

Blog: www.ncd-uk.blogspot.com

Web: www.ncd-uk.com
(being updated)

Email: info@ncd-uk.com

BOOKS AND RESOURCES:

www.ncdresources.co.uk

NCD-INTERNATIONAL

www.ncd-international.org

www.ncd-research.org

www.ncdnet.org

To hear Christian A Schwarz talking about NCD in a series of mini-seminars, go to the www.ncd-international.org website and click on the link at the top left of screen. You may find this helpful before diving into the books!



NCD-UK TRANSFORMING CHURCHES PROCESS (TCP)

Information and Registration:

www.ncd-transformation.com

or for TCP admin queries contact Sarah Kay, TCP Administrator:

transformation@ncd-uk.com

Tel: **0845 302 6868**

For encouraging case studies of processes similar to TCP in other European countries, go to:

<http://ncdnet.blogs.com/encdine/2007/07/vineyard-church.html>

<http://ncdnet.blogs.com/encdine/2007/08/evangelical-fre.html>

<http://ncdnet.blogs.com/encdine/2007/09/and-now-even-36.html>

You will also find other articles of interest and use on **eNCDine**, the NCD Online Magazine:

<http://ncdnet.blogs.com/encdine/>

The NCD-UK Team: An Introduction

Philip Walker is an ordained minister in the Elim church, who has had several pastorates, including in York; has lectured in Old Testament; and served in the denominational headquarters. Philip is passionate about church health and growth, and gained his Doctorate in Ministry from Fuller Theological Seminary under Dr Peter Wagner, leading academic and writer in church growth at that time. Philip served as Executive Director of the British Church Association until its closure in 2003, since when he has headed up Healthy Church UK, which was until May the UK National Partner for NCD. Philip travels widely, teaching, consulting and coaching in the area of church health and growth. He is married to Eileen, and they have two children and two grandchildren.



Canon Colin M Day, now retired, has served in the Church of England, first as a Church member, and then as an ordained leader in four parishes since 1967. He has also held a Diocesan post of Adviser for Mission and Evangelism, and was the first Executive Officer of the Church of England Evangelical Council and was responsible for NEAC3 (Caistor 1988). He only wished he had heard about NCD before he did in 2000, only time enough to use three NCD cycles in his last ministry!



Henrik Andersen has been an Officer in The Salvation Army since 1986, serving in Denmark, Latvia and the UK. He has been a local pastor for 16 years. His present appointment is as Secretary for Programme in Denmark overseeing all the Army's church and social work. Henrik coordinated the initial NCD research in Denmark, and is co-founder and first chairman of NCD in Denmark. He established NCD in Latvia in cooperation with the Latvian Evangelical Alliance. A trained NCD coach, Henrik has coached churches in Latvia, UK and Denmark, and has coordinated the translation and publishing of 11 NCD books into Danish and/or Latvian. Henrik is on the International Advisory Board of NCD International. He is married to Lisbeth, and has three children.



Kerry J Birch is an ordained Baptist minister and over the last 13 years has served as pastor in two churches: in Cheltenham and at present in Worcester. Kerry also serves as Community Tutor for Bristol Baptist College and Training Networker within the Heart of England Baptist Association. He was recently awarded an MLitt from the University of Bristol for his historical thesis on the Baptist Churches in the Georgian City of Bath. Amongst Kerry's many interests is seeing how churches use their history and heritage as part of their current mission. He was introduced to NCD around millennium year, when he first heard Christian Schwarz, and has introduced it in each of his pastorates, also promoting NCD and an emphasis on healthy church more widely among his local Baptist Association.



Lynn Chetcuti has served Reading Vineyard Church as Associate Pastor for the past 11 years and invests primarily in seeing leaders, and raising up leaders who raise up leaders. She oversees discipleship and pastoral care for RVC and has developed an Intern Training Programme that has seen significant Kingdom leaders released in ministry. She is committed to seeing the Body of Christ equipped to capitalize on every gift that Jesus has provided, encouraging each individual to fully engage in their God given ministry, growing in intimacy with Him and making disciples at every turn.



David Shemilt joins the NCD-UK Team as new Finance Manager. David is a member of St Thomas' Church in Kidsgrove, where he has been since he became a Christian in August 1977, and where he now 'multi-tasks' and has been a Reader for the past 11 years. After an initial incursion into teaching, David spent 27 years in banking, before becoming Manager of Shallowford House, the Lichfield Diocese Retreat and Conference Centre, until January 2010, and where he now works part-time. David has been married to Sue for 41 years, and they have 2 daughters and 4 grandchildren. In his spare time he enjoys walking, golf (some say it spoils a good walk), listening to music and reading.



NCD-UK News Archive

For an archive of articles from previous issues of NCD-UK News please go to our new blog:

www.ncd-uk.blogspot.com



"All by itself the soil produces corn—first the stalk, then the ear, then the full grain in the ear" Mk 4:28